



URBH - KBHB

“The Belgian Handball Federation is the umbrella federation for handball in Belgium. We not only organize the competition, but we also manage all the national teams and organize home games of our national teams and the Cup Finals. We are supported by many helping hands and are looking for reinforcements for our team.”

Call for candidates - Development Manager



In cooperation with its stakeholders, the EHF created goals and objectives for the further development of handball in Europe and established a strategic plan, the EHF Master Plan 2020-2027, (the **Master Plan**)

The EHF is encouraging and supporting the member federations for sustainable development of their federations and handball in their country.

The EHF Executive Committee decided on 26 June 2023 to accept the proposition of the Belgian Handball Federation and an Agreement was signed between the two parties.

The objective of the Agreement is the development of the handball federation, its structures, and the sustainable growth of handball in Belgium with support from the EHF.

For the **creation of two (2) handball academies** (one per region) **in close cooperation with two local clubs, which are located next to the boarding school/university centres, to ensure a development pathway of talented players (12-16y.)** the Belgian Handball Federation is looking for a Development Manager.

Job description

- Work independently to realise the objectives and KPI's of the project
- Collaborate with and report to the Technical Direction
- Collaborate with other trainers and staff of the several youth selections
- Organise required meetings
- Organise in-service trainings for club coaches
- Deliver and supervise training session
- Internal and external communication

Objectives during Phase 1 (season 2023-2024)

- Preparation of a structure and a conception for the academy training
- Development of a detailed activity plan for the Academies
- Close cooperation Agreements with two clubs involved
- Installation of two (2) handball academies in full operation
- Organise international competitions for the players in the projects

Conditions

Terms

- Level A Belgium or equivalent
- Master coach EHF or in trajectory
- Master in Sports
- Experience on the highest level in Belgian and abroad as player or coach
- Project management experience
- Excellent work and written skills

Desired experience

- Working with the target group
- knowledge of the insides of a high level training centre or academy
- knowledge of Belgian regulations

Competences

- Term of office : It is a one-year contract from 1/9/2023 - 31/8/2024 with extension options for 3 years
- Hours : deployment depending on assignments
- Job location : National territory Belgium
- Remuneration : Depending on experience and competences

Working conditions

- Fulltime contract

- Competitive salary
- 1 year with extension option
- No probation period

Submission

- **Deadline 30/08/2023**
- By mail to jonathan.vandeberg@handball.be
- Including motivation, CV, education and handball certificates